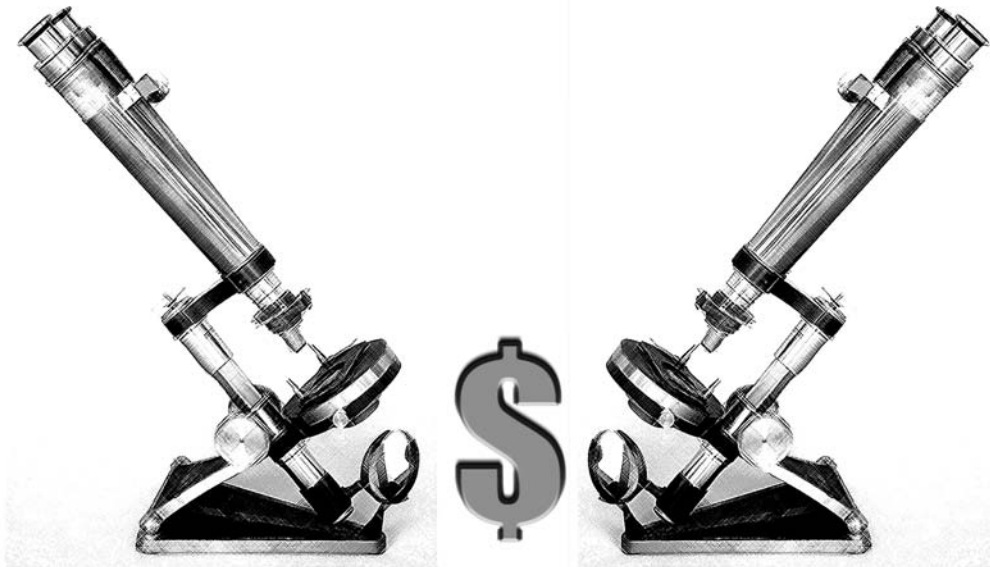


British Columbia Persons With AIDS Society



2003/04

Chair's Report	01
Executive Director's Report	01
Departmental Reports	02–04
Audited Financial Statements	04–10
Corporate Support List	11



Executive Director's Report

With one major tragic exception, the year 2003/04 was one of consolidation and preparation for renewed growth and new developments at BCPWA.

That tragic exception was, of course, the death of Glen Hillson on June 12, 2003. A tenacious, brilliant and repeatedly effective AIDS activist for the last seven years of his life (during the last four of which he served as BCPWA Chair), Glen's contributions to BCPWA and to people living with HIV/AIDS in Vancouver, in BC, in Canada and around the world will long be remembered and celebrated.

Building on the expansion and reorganization that occurred in the preceding fiscal year, BCPWA stabilized its operational finances, absorbing insurance price hike shocks and other infrastructural finances "hits". Long-term, stable contracts for many operational needs were secured. Service delivery was fine-tuned.

For the first time in several years, a new department was created at BCPWA: Positive Prevention. This initiative represents a dramatic new departure for Canada's pre-eminent Consumer-Based HIV/AIDS organization, and once again places BCPWA on the cutting edge of HIV/AIDS work.

Following the 2003 AIDS Walk – the second most successful on record – the monthly maximum for CHF re-imbursment was cautiously increased from \$45 to \$55.

At year-end (March 31, 2004), total voting membership in the Society stood at 3,969, up by 87 from last year – and despite the loss of 46 voting members (and two associate members) who died during the year.

Ross Harvey

Chair's Report

Membership engagement in the British Columbia Person's With AIDS Society's governance, collective advocacy efforts, and programming has been a critical element of our policies and programs intended to eliminate HIV/AIDS health inequalities. Success, however, will depend on new strategies and thinking about engagement as a two-way communication for both BCPWA and you. Through an intensive strategic planning process, the Board, staff and volunteers this past year worked hard to develop a five-year Strategic Plan. In virtually every area of the Strategic Plan can be found objectives that aim to encourage volunteerism within the Society and increase the number of training and development opportunities available to volunteers.

Reaffirming old community collaborations and building new ones have been key initiatives for BCPWA. This past year we increased partnerships with local, provincial and national groups. BCPWA collaborated with public health professionals, institutions and community leaders to improve communication, promote common understanding of our issues, and strengthen coordination and partnership efforts among our collaborators and our members.

Although only nine volunteer members strong this year we were a cohesive Board, overseeing a broad spectrum of collective advocacy issues and programming. Membership engagement in the context of our Collective Advocacy needs can be difficult and labor intensive. It requires dedicated resources – time, money, and people – to help ensure their success. This past year the Board worked together to develop more equitable portfolios and to reduce the workload to a level more appropriate for volunteering.

We are encouraged that by including HIV positive members, together with public health professionals and community-based agencies, it will lead to more partnerships spurring positive action on the pressing health issues facing us today and, ultimately, to improved health for the men, women, and children who live in our communities.

Glen Bradford

Communications and Education

This fiscal year, more than 60 dedicated volunteers contributed almost 1000 hours to the living+ magazine. Communications and Education also recruited three talented volunteers to help with a variety of administrative and logistical tasks.

Six issues of *living+ Magazine* were published this year containing entirely original content. Several new topics were covered including a 3-part series on life planning, post exposure prophylaxis, community based research and the economics of AIDS in Africa. The living + subscription database was overhauled to better track subscriptions.

Substantial changes to the *website* this year better enabled users to find pertinent information. Sustained usage indicates the website is an effective vehicle for conveying information to BCPWA's membership and the greater community. Many of the Society's departments continue to utilize the website for promoting and publicizing events, services and information.

Communications has made substantial progress towards completion of the 3rd Edition of the *Positive Living Manual*. The content has been completed and distribution is projected for fall 2004.

Several *flyers* were created for community action events. Seven society brochures were completed including Membership, general Society, Volunteer, Support, Treatment, Advocacy and Prison Outreach.

Communications was active in generating more than 100 *media placements* in 2003/04. The department promoted AccolAIDS, AIDS Walk, PRIDE, World AIDS Day, and publicized a variety of political issues.

Fund Development

The 2003/04 fiscal year was an important year of growth and change for BCPWA's Fund Development Department. Long-time Director of Development Melissa Davis, along with her Co-Director James Ong, went on to new professional challenges and a new development director, Alasdair Hooper, joined the team in October 2003.

The 18th Annual Vancouver *AIDS Walk* was phenomenally successful. Through a combination of day-of walker donations, corporate sponsorships, record-breaking team revenue and matching gifts, a impressive \$465,000 was raised in support of the Complementary Health Fund (CHF). Comparatively, the Vancouver Walk was the most successful in Canada and Vancouver was the only major centre not to report a substantial decrease in revenues.

The second annual *AccolAIDS* Awards Gala was a tremendous success. This unique event – BCPWA's signature awards and fundraising gala recognizing the contributions of dedicated individuals, organizations, groups, and/or businesses working within the BC AIDS movement – raised over \$73,000 for BCPWA programs and services.

BCPWA's two annual *direct mail* campaigns proved again to be highly successful. In particular, and for the second year in a row, the agency's dedicated supporters rose to the challenge and responded positively to a request to support the members' holiday dinner in our winter direct mail campaign.

We continue to develop relationships with and work towards establishing new funding sources from *Foundations and Granting Agencies*.

The BCPWA fundraising team also continues to explore ways to expand and diversify revenue sources through *other activities* including: coordinated 3rd party special events, sponsorships from the pharmaceutical industry, planned and in-memoriam gifts, and grants from the Ministry of Public Safety and Solicitor General's Gaming Policy and Enforcement Branch.

Operations/Administration

At year-end BCPWA's *Membership* had grown to 3969 full Voting Members from 3,872 last year. The Membership Team has been working on streamlining the database and has reduced the 882 Associate Members from last year to 60 active Associate Members at the end of 2003/04.

The *Information Technologies (IT)* division has continued to ensure the stability of the network. This year the Network Co-coordinator has developed a team of volunteers to assist with working on hardware and software problems. BCPWA is benefiting from the reusing of computer parts and equipment whilst volunteers are gaining skills in troubleshooting and IT support. The collection and analysis of primary data through the main database - 'Project Talk', is an ongoing process enabling the organization to accurately track service provision.

The volunteer hosts in the *Internet Café* kept the café open to members five days a week. The purchase of new computer this year has given members increased access to surfing the Web and to email.

BCPWA's *Volunteer Program* continued to find valuable volunteer work placement for many people, the majority of whom are members living with HIV. In addition to special event volunteer opportunities, BCPWA offers 155 on-going volunteer positions. During fiscal 2003/04, over 70 volunteer vacancies were filled and more than 32,000 volunteer hours were contributed to the Society.

Training activities increased significantly in 2003/04 due to increased expertise and capacity. Qualitative research with regard to the impact of volunteering on our member base was conceptualized, designed and initiated.

The annual *Volunteer Recognition* event occurred on May 8, 2003. 96 volunteers attended and a total of 83 length-of-service awards were presented. As well, individual volunteers were issued a total of 7,311 lunch vouchers for work in excess of 2.5 hours during the year, at a total redeemed cost of \$27,817.

The on-going review of the Community Sub-sector agreement by the Association of Unions and HEABC, which was completed in July 2003 significantly impacted the work of the *Human Resources* division during the first half of the fiscal year. In 2003, a Health and Safety Committee and a Union/Management Committee were established. Labour Relations improved substantially over 2002/03 with only one formal grievance heard. Human Resources' role as a consultant to agency Program Managers became established, recognized and accepted by Managers as a resource integral to effective agency operations. At the end of the year, BCPWA employed 23 full-time and 4 part-time employees.

Positive Prevention

Positive Prevention became a stand alone department in October 2003. 'Positive prevention' is still a new area, and there is a need to develop a common vision for positive prevention among our members. There are still some sensitivities around prevention for positive people.

Continued progress was made in new and on-going prevention initiatives. The department initiated contacts and elicited partnerships with other ASOs and NGOs with the goals of reviewing existing services and gaps in services, avoiding duplication of services, and participating in collaborative proposals for funding.

Support Services

As you enter the BCPWA space you are greeted at the **Reception Desk** where volunteers recorded a total of 13,370 contacts in the 2002/03 fiscal year.

A portion of those contact statistics is the distribution of 7,100 **Volunteer Lunch Vouchers** to on-duty volunteers working in accredited programs.

The **Lounge** continues to be a welcoming space for new and repeat visitors to gather. There were 18,990 individual visits to this popular livingroom space.

Polli & Esther's peer-run free store, distributing clothing and household goods, served 3,250 shoppers.

Each week **Complementary Health Fund (CHF)** applications begin their process from receipt in the Support Office to Accounting with 1332 volunteer hours dedicated to putting cheques in member's hands. \$130,400 was reimbursed to members.

Complimentary Tickets distribution soared, with 1345 obtained for members and their families.

Theatre Positive returned to the Fringe performing original work produced by members and their allies, with audiences totaling 230 individual theatre-goers.

A hardworking, skilled team dedicated 1464 volunteer hours to two 3-night-and-4-day **Healing Retreats** at Loon Lake Camp.

The long running **Wednesday Night Support Group** and **Average Joes** offered a place for members to gather after-hours.

Boys R Us saw our staff rep spending 150 hours working with boys involved in street sex trade.

The **Support Office**, staffed by peers, located off the Lounge, served as an administrative hub for Support Programs. We benefit by a Board liaison person, stationed in the Support Office working side by side with volunteers and staff.

The Support Services Department boasts over 65 **volunteers** who contributed 12,370 hours serving members through programming created, designed and run by HIV+ peers.

Treatment Information and Advocacy

The Treatment Information and Advocacy Department (TIAD) had a very challenging year, especially with our department director's protracted absence due to illness. Despite such challenges, TIAD continued to provide a wide array of valued services to our members.

In this past year, the **Advocacy** program and our two advocates were able to resolve all issues without once having to use an administrative appeal system. The fact there were no tribunals has meant less stress for our members, and also speaks to the effectiveness of advocacy in resolving issues at the front-line. Advocacy was also recognized for its professionalism and expertise, and received more requests than in the previous year from individuals and community organizations. In the past year, advocacy secured \$207,225 in monthly nutritional benefits for members, \$461,776 in debts forgiven, and \$370,267 in other benefits, as well as \$2,235,237 in Schedule C on-going allowances. There were 523 advocacy files opened, 130 community requests for advice and information, and 10 pro-bono clinics offered on-site.

A full time **Prison Outreach** Coordinator was hired this past year, which resulted in more activity in the prison outreach program. Overall, there were more prison outreach visits, telephone contacts, and training sessions provided to staff and inmates in corrections facilities than in the previous year. In the past year, POP offered 30 workshops for inmates on treatment information and prevention, made 561 visits to institutions for peer counseling, and conducted 928 telephone consultations on the POP toll-free phone line. Volunteers in the prison outreach program contributed 2,676 hours of their time towards this work.

The **Treatment Information Program** continued to provide relevant and current treatment information to members and communities through peer treatment information provision and outreach activities. Some highlights the year included 280 treatment consultations either via phone, email or walk in, 18 visits to rural communities in B.C. through the ABC's of HIV Treatment and Care Program, 3 community forums on treatment issues, and 43 *living +* treatment articles written by treatment volunteers. The treatment volunteers contributed 1,489 hours of their time last year towards all aspects of the treatment information program.

Collective Advocacy

The purpose of the Collective Advocacy Standing Committee is to gather and organize information concerning the systemic issues confronting HIV+ British Columbians, and present that information in forums where public policy can be affected. Here are some of the issues we engaged in this year:

- ▼ Lack of Hep C/HIV co-infection initiatives.
- ▼ Palliative Care Strategy
- ▼ Marijuana Medical Access Regulations
- ▼ Lack of Coverage for Treatment of Lipodystrophy
- ▼ Prison Inmate Human Rights Issues
- ▼ Health Canada's Legislative Renewal of laws governing new drug approvals and pricing changes
- ▼ Centre For Excellence funding concerns about the strain on their budget caused by increasing numbers of patients being treated for HIV/AIDS, the rising costs of anti-retroviral drugs and insufficient Pharmacare allocations to the BCCfE.
- ▼ International rules on pharmaceutical patents now allow for compulsory licensing of products for the purposes of export to

countries in need of more affordable medicines and other pharmaceuticals. Canada's flawed response would have undermined the objectives.

- ▼ Access to pharmaceuticals, fair drug pricing, tracking of adverse drug reactions and HIV Meds listed on Pharmanet.
- ▼ Ensuring that consumers drive the Canadian healthcare systems needs and the opposition to "Direct To Consumer Advertising" by pharmaceutical companies.
- ▼ Legalities of HIV disclosure before sex
- ▼ BC Transplant Society Guidelines and restriction issues for PWAs
- ▼ Standing Committee on Health - Study on Prescription Drugs
- ▼ Lack of a Provincial AIDS Strategy
- ▼ The Canadian HIV/AIDS Strategy

The provincial Government's deal that will see the "back office" functions of medicare administration, including pharmacare, contracted out to a US company. Under the terms of the USA PATRIOT Act, the FBI could determine who is HIV-positive and, under the terms of the Homeland Security Act, to pass that information on to US border agents.

The Collective Advocacy Standing Committee is open to HIV+ members engaging in this committee in different ways. You can contact us by email at collectiveadvocacy@bcpwa.org

AUDITOR'S REPORT

To the members of Persons With AIDS Society of British Columbia



I have audited the statement of financial position of Persons With AIDS Society of British Columbia as at March 31, 2004 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Society's management. My responsibility is to express an opinion on these financial statements based on my audit.

Except as explained in the following paragraph, I conducted my audit in accordance with generally accepted auditing standards. These standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organisations, the Society derives revenue from donations and fundraising, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, my verification of this revenue was limited to the amounts recorded in the books of the Society and I was not able to determine whether any adjustments might be necessary to donations and fundraising revenue, excess of revenue over expenses, financial position and net assets.

In my opinion, except for the effect of adjustment, if any, which I might have determined to be necessary had I been able to satisfy myself concerning the completeness of the donations and fundraising revenues referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2004 and the results of its operations for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year. As required by the Society Act of British Columbia, I report that, in my opinion, these principles have been applied on a basis consistent with that of the preceding year.

My previous auditor's report dated June 18, 2004 has been withdrawn and Note 9 to the financial statements has been added to disclose the nature and extent of deferred revenues not previously recorded.

Mahmoud Virani Inc., Chartered Accountant
706-402 West Pender Street, Vancouver V6B 1T6
t 604.685.1150 f 604.685.1151

June 18, 2004, except for note 9 which is as of August 19, 2004

STATEMENT OF FINANCIAL POSITION

March 31		2004	2003 (restated)
	note	\$	\$
Assets			
Current			
Cash		75,813	21,302
Accounts receivable		28,089	44,490
Grants receivable		134,685	188,452
GST recoverable		24,215	13,546
Prepaid expenses		61,629	45,762
Investments		1,750	1,750
		326,181	315,302
<hr/>			
Capital Assets	3	22,311	35,110
		348,492	350,412
<hr/>			
Liabilities			
Current			
Bank overdraft		5,958	13,134
Accounts payable		22,792	35,736
Damage deposits		9,505	9,505
Employee costs payable		80,002	49,713
Deferred contributions	6	228,116	173,752
		346,373	281,840
<hr/>			
Net assets			
Invested in capital assets		22,311	35,110
Internally restricted	5	100,000	100,000
Unrestricted		(120,192)	(66,538)
		2,119	68,572
		348,492	350,412



Approved by the board

Wayne Campbell _____ Director

Paul Lewand _____ Director

STATEMENT OF OPERATIONS

For the year ended March 31	2004	2003
		(restated)
Revenue	\$	\$
Grants -Canada	125,975	168,416
- British Columbia	1,165,745	1,059,768
BC Gaming Branch	175,592	125,000
Donations and fundraising	748,516	660,087
Cost Recoveries	67,863	102,186
Rental Income	112,563	57,527
Memberships	175	25
Bank interest and other	31,943	92,905
	2,428,372	2,265,914
Expenses		
Advertising	30,691	35,887
Amortization	23,769	27,719
Automobile	12,224	9,140
Bank charges and interest	4,139	8,196
Community organization grants	41,625	28,324
Consulting	10,284	51,810
Dues and insurance	31,708	15,417
Equipment rental	49,689	30,892
Foreign exchange gain/loss	(5,477)	(1,446)
Mailing service	11,046	6,207
Complimentary Health Funds.	129,259	143,258
Library	6,495	12,312
Occupancy costs	—	206,153
Miscellaneous	8,717	6,299
Office supplies	21,514	19,051
Printing, postage and delivery	102,197	114,374
Professional	8,716	12,901
Rent taxes and utilities	282,146	131,626
Repairs and maintenance	61,233	43,500
Security	16,464	5,674
Staff development	16,861	10,484
Subcontractors	59,863	50,347
Materials and supplies	18,454	16,478
Telephone and fax	30,626	32,378
Travel, conferences and meetings	60,905	75,249
Volunteer development	59,203	56,486
Wages and benefits	1,227,383	978,670
	2,319,734	2,127,386
Excess (deficiency) of revenue over expenses	108,638	138,528
less: Deferral of AIDS Walk revenue	175,091	83,960
Excess /(deficiency) of revenue over expenses for the year	(66,453)	54,568



STATEMENT OF CHANGES IN NET ASSETS

For the year ended March 31		2004			2003	
		Invested in capital assets	Unrestricted	Internally restricted	Total	Total (restated)
	<i>note</i>	\$	\$	\$	\$	\$
Balance beginning of year – original		35,110	(129,990)	100,000	5,120	(49,448)
Prior period adjustment	7	–	63,452	–	63,452	63,452
Balance beginning of year – restated	5	35,110	(66,538)	100,000	68,572	14,004
Excess/(deficiency) of revenue over expenses		(23,769)	(42,684)	–	(66,453)	54,568
Capital asset additions		10,970	(10,970)	–	–	–
Balance end of year		22,311	(120,192)	100,000	2,119	68,572

STATEMENT OF CASH FLOWS

For the year ended March 31	2004	2003 (restated)
	\$	\$
Cash provided by operating activities		
Excess/(deficiency) of revenue over expenses	(66,453)	54,568
Amortisation of capital assets	23,769	27,719
	(42,684)	82,287
Non-Cash working capital balances		
Accounts receivable	16,401	(39,990)
Grants receivable	53,767	(105,000)
Advances to PARC	–	13,036
GST recoverable	(10,669)	(2,904)
Prepaid expenses	(15,867)	(38,419)
Accounts payable	(12,944)	14,547
Deferred contributions	54,364	66,428
Damage deposits	–	9,505
Employee costs payable	30,289	610
	115,341	(82,187)
Investing activities		
Investments	–	(100)
Purchase of capital assets	(10,970)	(38,310)
	(10,970)	(38,410)
Increase/(decrease) in cash during year	61,687	(38,310)
Cash beginning of year	8,168	46,478
Cash end of year	69,855	8,168
Represented by:		
Cash	75,813	21,302
Bank overdraft	5,958	13,134
Cash end of year	69,855	8,168

NOTES TO THE FINANCIAL STATEMENTS March 31, 2004

1. Society operations

The Society is incorporated under the Society Act of British Columbia and is a registered charity under the Income Tax Act. The purpose of the Society is to promote and encourage the exclusively charitable activities of persons with HIV/AIDS in British Columbia including the following:

- > to create a positive attitude and feeling of hope in persons with HIV and AIDS;
- > to provide support services, activities and facilities to persons with HIV and AIDS for the purpose of self-help and self-care;
- > to assist in creating a positive image of persons with HIV and AIDS to the general public

2. Accounting policies

Revenue recognition

The Society follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Unrestricted contributions are recognized as revenue when received or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured.

Capital assets

Capital assets are recorded at cost and amortized over the life of the asset. Computer equipment is amortized over 3 years on a straight line basis. Furniture & equipment is amortized over 5 years on a straight line basis.

Contributed services and materials

Volunteers contributed in excess of 32,258 hours (2003 – 29,350) of their time during the year to assist the Society in carrying out its activities. Due to the difficulty in determining the fair value of such services and materials, the Society does not include the monetary value of these services in its financial statements.

Financial instruments

The Society's financial instruments consist of cash, accounts receivable, investments, and accounts payable. The fair values of these financial instruments approximate their carrying value because of their immediate or short term maturity.

3. Capital assets

	Cost	Accumulated amortization	2004	2003
Furniture and equipment	\$ 61,917	55,597	6,320	13,121
Computer equipment	\$ 161,007	145,016	15,991	21,989
	\$ 222,924	200,613	22,311	35,110

4. Commitment

The Society has signed a lease for its premises for a ten year period from October 2002 to October 2012. Under the terms of the lease, the Society is required to pay \$15,750 per month to September 2007 and \$17,250 thereafter. A portion of the premises has been sub-leased for a monthly rent of \$4,277 plus its share of operating costs. The sub-lease commenced in October 2002 and expires in September 2007.

5. Internally restricted net assets

The Society has set up an internally restricted fund of \$100,000 which is for the specific use of the Complementary Health Fund.

NOTES TO THE FINANCIAL STATEMENTS March 31, 2004

6. Deferred contributions

The Society has set aside \$175,091 from the AIDS Walk as deferred contributions as this revenue is specifically raised for the use of the Complimentary Health Fund.

	2004 \$	2003 \$
<i>The balance of deferred contributions is made up as follows:</i>		
Balance beginning of year	173,752	107,324
Transfer from AIDS Walk 2003	175,091	83,960
Donations to AIDS Walk 2004	3,500	25,000
Donations to AccolAIDS 2004	28,325	53,200
Sex Positive Booklet	2,000	—
Treatment ABCs on the Road	59,800	—
Utilised during the year	(214,352)	(95,732)
	228,116	173,752

7. Prior Period adjustment

The prior year's figures have been restated to reflect additional funds received from the BC Gaming Commission for the fiscal year 2003. The effect of this correction is to increase the prior year's accounts receivable and net assets by \$63,452.



NOTES TO THE FINANCIAL STATEMENTS March 31, 2004

8. AIDS Walk fundraising

The following figures relate to Walk fundraising activities and are included in the Statement of Operations.

	2004 \$	2003 \$
Revenue		
Donations and fundraising	465,341	478,879
Expenses		
Advertising	—	1,911
Automobile	1,681	2,623
Consulting	551	—
Contract labour	27,091	18,071
Dues, licences and insurance	1,584	2,757
Equipment rental	10,802	10,450
Honorariums	380	1,222
Hospitality	1,469	1,603
Materials	2,220	4,945
Office	5,121	2,930
Postage and delivery	6,058	5,180
Printing and copying	19,740	14,298
Promotional supplies	22,135	23,841
Rent & taxes	1,725	—
Repairs & maintenance	339	—
Telephone & faxes	1,195	2,852
Travel and taxis	3,585	1,219
Utilities	198	—
Volunteer costs	5,389	1,094
Wages & Salaries	92,083	78,378
	203,346	173,374
Net revenue before community organization grants	261,995	305,505
Community organization grants	40,419	27,946
Net Walk proceeds	221,576	277,559
Less: amount deferred to subsequent year	175,091	183,960
Net walk revenue for the year	46,485	93,599

9. Revision of financial statements

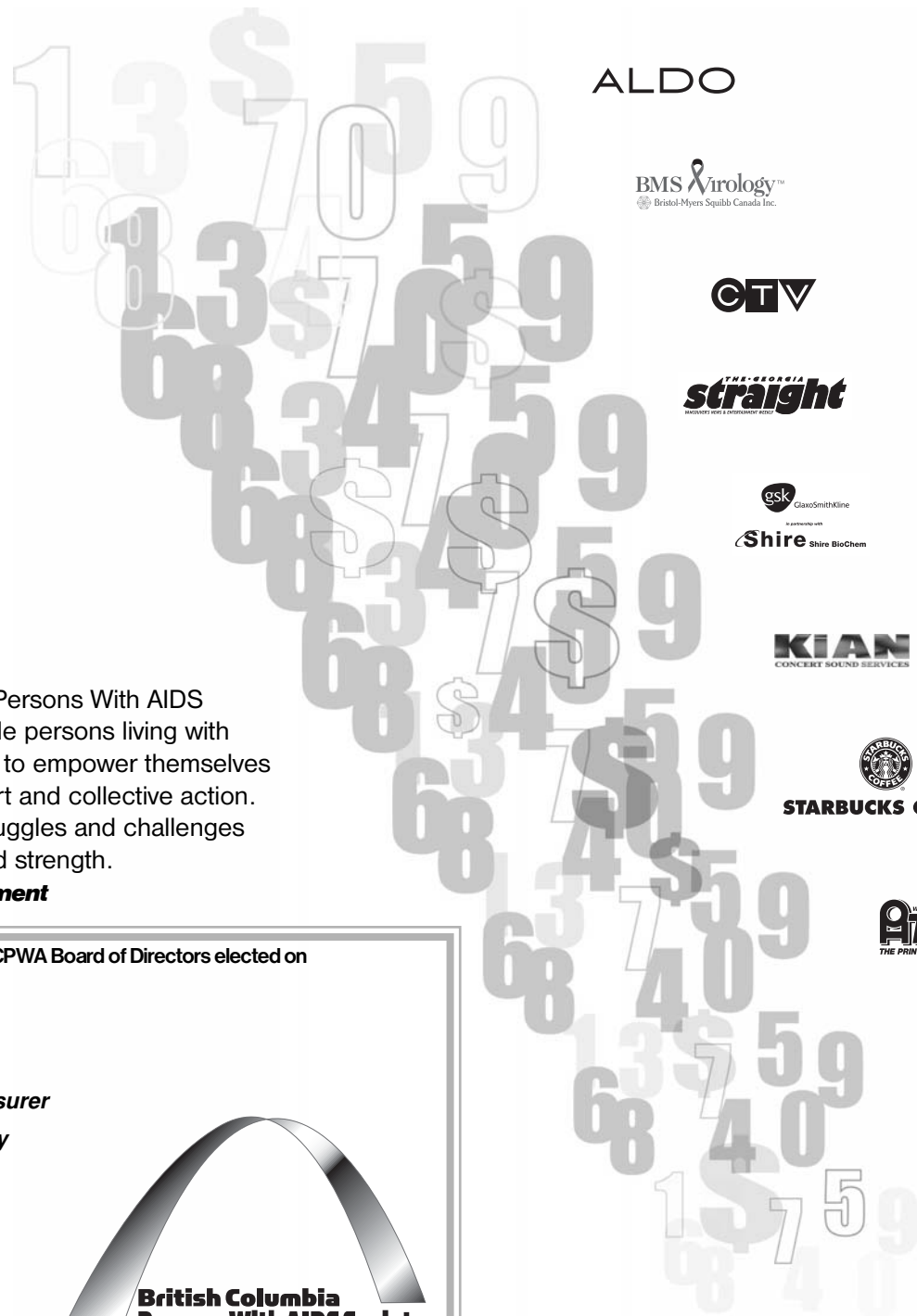
The audit report issued on June 18, 2004 has been withdrawn and a new report dated August 19, 2004 has been issued due to a misstatement of deferred revenues. The deferred revenue for the AIDS Walk has been increased to \$175,091 to correctly reflect the unspent balance remaining as at March 31, 2004.

Corporate Support

The following corporations and businesses that are leaders in philanthropic support to BCPWA, we are very appreciative of the following companies' generous support of the Society during the 2003/04 fiscal year:

Abbott Laboratories
 Boehringer Ingelheim
 Capers Community Markets
 CKNW AM980/NW2 AM730
 Denman Fitness
 Famous Players
 Hi-Rise Communications
 Hoffmann-LaRoche
 IAMS Canada

Interactive Male
 Lounge Hair Studio
 Molson
 Pfizer in Partnership with Agouron Pharmaceuticals
 TD Canada Trust
 Vancouver Parks Board
 WestEndr



ALDO

BMS Virology™
 Bristol-Myers Squibb Canada Inc.

CTV

THE GEORGIA
straight
PROPERTY OF A COMMUNITY GROUP

gsk
 GlaxoSmithKline
IN PARTNERSHIP WITH
Shire Shire BioChem

KIAN
 CONCERT SOUND SERVICES


STARBUCKS COFFEE

www.tph.ca
ATPH
 THE PRINTING HOUSE LTD.




Z
 95³

The British Columbia Persons With AIDS Society exists to enable persons living with AIDS and HIV disease to empower themselves through mutual support and collective action. From our personal struggles and challenges come our courage and strength.

BCPWA Mission Statement

Special Thanks to the BCPWA Board of Directors elected on September 27, 2003:

Glen Bradford, Chair
Malsah, Vice Chair
Wayne Campbell, Treasurer
Paul Lewand, Secretary
Derek Bell
Robert Nickerson
Mark O'Hara
Doug Perry
Glyn Townson



**British Columbia
 Persons With AIDS Society**